Global Standard HR Implementation

Global integration of HR data enables the implementation of consistent, continuing HR policies into a business process framework, which is integrated with the payroll and T&A system customized to Korea-specific HR requirements.

SAMSUNG SDS

Workday(Global)

workday.

HR Core	Recruiting	Performance Management	Talent Optimization	Compensation	Learning	Analytics
Org Mgmt.	Career Site	Goal Mgmt.	Competency Assessment	Salary Mgmt.	Course Mgmt.	Std. & Custom Reports
Job Mgmt.	Candidate Mgmt.	Evaluation	Skill Mgmt.	Incentive Mgmt.	Contents Mgmt.	Dashboard
Assignment & Employee Profile	Recruiting	Promotion	Talent Pool Mgmt. & Search	Fixed & One-off Allowance	Career Dev. Mgmt.	HR KPI
Headcount Planning	Onboarding	Review Session	Succession Planning	Wage Adjustment	Training History Mgmt.	3rd Party Data Analysis

Korea-specific Payroll System

Pay	Welfare	Termination & Year-end Settlement	Additional*

Korea-specific T&A (Time & Attendance) System

Work Schedule	In/Out Record	Time-off Mgmt.	Work Hour Mgmt.