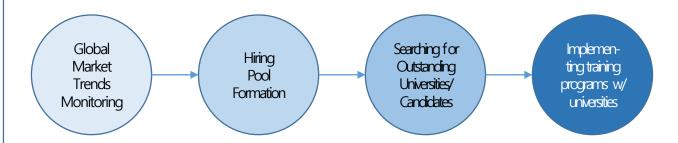
## **Training Program for Postgraduates**

Samsung SDS has established a recruitment plan in relation to global market trends and the company's mid- to long-term strategies. In particular, we identify necessary human resources in advance and form a pool of necessary human resources so that there is no difficulty in supplying excellent human resources due to sudden market fluctuations. In addition, we are training excellent human resources necessary for recruitment in cooperation with leading universities in Korea.

## [Postgraduates' Training Program Process]



Currently, Samsung SDS selects AI as one of the areas that needs to be nurtured for next-generations, and has been promoting cooperation with KAIST, Korea University, Myongji University and Seoul National University to proactively secure excellent human resources.

## [The Details of Postgraduates' Training Program]

School	Name of Cooperation	Details
KAIST ('21.3~)	MOU for the promotion of the joint AI research center	<ul> <li>Establishing a joint AI research center in KAIST</li> <li>Expanding human/resource exchanges in order to preemptively secure excellent human resources in the AI field</li> </ul>
Korea University ('21.6~)	MOU on AI technology R&D cooperation	<ul> <li>Identifying AI core technology trends and expanding research areas</li> <li>Promoting industry-academic human resources/knowledge exchange</li> </ul>
Myongji University ('23.6~)	Cooperation on Brity RPA Solution with AI-RPA Project Group, Myongji University	<ul> <li>SDS providing RPA Solution license, trainers and training contents with Myongji University</li> <li>Myongji University promoting Brity RPA during the related events and training</li> </ul>
Seoul National University ('21.3~)	MOU for the promotion of the joint AI research center	<ul> <li>Establishing a joint AI research center in Seoul National University</li> <li>Expanding human/resource exchanges in order to preemptively secure excellent human resources in the AI field</li> </ul>