

Cutting-edge IT Applied across Functional Areas

Machine learning, skills cloud, and other state-of-the-art technologies are applied and leveraged across diverse areas in HR affairs. Through swift upgrades effectively responding to changing business environment, HR innovation can be driven in a sustainable manner.

SAMSUNG SDS



Machine Learning

- Estimates risk of employee loss via the analysis of 56 different factors
- Provides diverse recommendation functions to improve employee experience
- Recommends trainings suited to employee's needs



Skill Cloud

- Brings together diverse skill data sets to manage duplicates and keep data up-to-date
- Analyzes and recommends employees' skill sets and supports skill building
- Helps securing the right people through the talent market place



Prism Analytics

- Integrated analysis of internal/external Workday data without the need of additional DW implementation
- Natural language analysis using AI-enabled storytelling engine